



HEALTH & SAFETY POLICY

We care for each other.

Tiaki mo o tatou iwi.

We demonstrate this core value of Antarctica New Zealand by providing safe and healthy working conditions, systems and culture for the prevention of work-related injury and ill health to all people working for us and with us.

We believe that...

- all incidents are preventable;
- health and safety is everyone's responsibility;
- anyone can stop an unsafe act; and
- we can always learn and improve.

Everyone we work with will...

- be aligned with this policy;
- present for work in a safe and fit manner;
- comply with relevant procedures, training and instructions;
- promptly report all near misses, hazards and incidents, unsafe practices and conditions, and take appropriate action; and
- stop any activity they believe is unsafe.

Our commitment is to...

- provide a healthy and safe workplace;
- prevent occupational injury and illness;
- develop and maintain a contemporary health and safety management system that strengthens our culture;
- demonstrate leadership and governance of our health and safety management system;
- foster a positive culture that encourages the reporting of near misses, hazards and incidents, and drives learning and improvement;
- comply with the Health and Safety at Work Act 2015 (and regulations); and our health and safety system certification requirements;
- ensure that our people are trained and competent;
- identify, eliminate or control health and safety risks;
- empower our people to be health and safety leaders;
- implement health and wellbeing initiatives and encourage our staff to extend their commitment to safety and good health beyond the workplace;
- consult, cooperate and collaborate with our people, contractors, stakeholders and visitors to strive towards zero harm;
- set objectives and targets to manage, measure and improve our performance;
- ensure improvement through regular review; and
- review this policy at least annually, and communicate it to our people, contractors, stakeholders, visitors, and the public.

Peter Smith
Acting Chief Executive

Brian Roche
Board Chair