



**Antarctica
New Zealand**

HEALTH & SAFETY POLICY

We care for each other. Tiaki mo o tatou iwi.

We demonstrate this core value of Antarctica New Zealand by providing safe and healthy working conditions, systems and culture for the prevention of work-related injury and ill health to all people working for us and with us.

We believe that...

- all incidents are preventable and risks can be managed;
- health and safety is everyone's responsibility;
- anyone can stop an unsafe act; and
- we must always learn and improve.

Everyone will...

- present for work fit and healthy and without risk to self or others;
- comply with relevant procedures, training and instructions;
- promptly report all near misses, incidents, hazards including unsafe practices and conditions, and take appropriate action; and
- stop any activity they believe is unsafe.

Our commitment is to...

- provide safe and healthy working conditions, through supporting systems and culture;
- manage risks to prevent occupational injury and illness;
- develop and maintain a contemporary health and safety management system;
- demonstrate leadership and governance of our health and safety management system;
- encourages reporting that drives learning and improvement;
- comply with and where possible, exceed the Health and Safety at Work Act 2015 (and regulations) and our health and safety system certification requirements;
- ensure that our people are trained, competent and confident to perform and be able to dynamically manage risk in changing situations;
- monitor the effectiveness of risk controls to ensure suitability and application;
- empower our people to be health and safety leaders;
- implement health and wellbeing initiatives and encourage our staff to extend their commitment to safety and good health beyond the workplace;
- consult, cooperate and collaborate with our people, their representatives, and others that work with us to achieve our goals and maintain our values;
- set objectives and targets to manage, measure and improve our performance;
- ensure improvement through regular review; and
- review this policy at least annually, and communicate it to everyone who works for us and with us.

Sarah Williamson
Chief Executive

Brian Roche
Board Chair

Last review: Sep 2019